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+263 772 915 561  
+263 715 887 199  
+263 713 770 557

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Specialists in

Road Construction  
Bridges  
Survey  
Sewer & Water  
Reticulation  
Structural Works  
& Designs  
Plumbing  
Carpentry & Shop Fitting  
General Construction  
Electrical  
Painting  
Maintenance  
Roofing  
Fencing  
Water Proofing  
Renewable Energy  
Water tank Installations

Directors

T. Chihota  
F. Mazhandu  
R. Chihota  
W. Kamera

# COMPANY PROFILE

## CONSTRUCTION & CIVIL WORKS

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# Frontline Contracting PBC

## **Preamble**

Frontline Contracting (PBC) is the name behind many of the Zimbabwe's most advanced and prestigious facilities through its founders who have been in the industry for more than ten years. We provide our clients with reliable solutions to their most complex construction challenges. Frontline is recognized as a leader in the industry for its strength in traditional construction methods and for its creative, fresh approach and cutting-edge delivery technologies. Our expertise spans the construction industry spectrum, from smaller renovations to multi-million dollar projects. We specialize in civil works, earthworks, construction of residential, educational, healthcare and industrial facilities; telecommunications and data centers, as well as infrastructural developmental projects such as roads, water and wastewater treatment plants among a host of other projects.

## **Background**

Our success is driven by our promise to deliver quality projects safely on time and within budget. We are known for building the most advanced facilities for our individual, corporate, institutional and government clients. More and more of clients are turning to us for our distinctive ability to implement innovative project management techniques and to serve as a reliable provider of knowledge-driven solutions for their complex construction projects. Our team of construction professionals offers a single-source solution for all of your construction-related needs. Whether its restoration, site preparation, a new facility or facility renovation, we have the experience and personnel to provide the highest quality construction on schedule and within budget. We support our clients from project inception, to the commissioning of the fully operational facility. And our network of local offices enables us to offer our clients the dual advantage of a strong local presence and broad geographic reach.

## **How we operate**

### **Preconstruction Services**

We work with the owner and the design team in the early phase of drawings, to provide value engineering and suggestions for siting, constructability, budget and scheduling. Within our Preconstruction services, we act as a value-added member of the design team, enhancing the design segment of the job by providing accurate pricing information and marrying the budget to the actual design. By incorporating items such as sustainability and maintenance costs into our design review, our suggestions can often save the owner money well into the future. Our pre-construction team works to reduce the overall project cost by saving time, labor and expenses. The result is a building designed to the owner's specifications, within budget and with no surprises.

### **General Contractor**

As a General Contractor, our services begin with pricing. We bid out the job in predetermined packages, and verify the validity of the bids using our extensive cost histories. During actual construction, we manage the day to day activity on the job, including safety, quality control and adherence to the schedule. We also provide bonding for the project and hold all subcontractor contracts, unless instructed to do otherwise by the owner. We have the ability to self-perform many aspects of our work, giving us greater control over the schedule and allowing us to truly drive the project. Our expertise also extends to Design-Build Construction. After first examining the specifications of the owner, we team with a design firm that has extensive experience in similar projects. This Design-Build team then acts as a cohesive unit with the

designer developing the building's specifications, while we perform the constructability review.

During construction, our Design-Build team then acts as the single source of information for all design and construction issues. This creates a more effective line of communication between everyone involved with the project, which leads to a more successful project delivery system.

### **Strategic Partner**

As a Strategic Construction Partner, we operate as an extension of our client's own staff, overseeing both project construction and facilities management. Within this role, we create a "construction program" in which we manage design review, budgeting, scheduling, quality control, safety, and security, as well as any other client requested items. This project delivery method is best suited for an organization with multiple projects or facilities because it provides a consistent, measurable program through every phase of the construction process which can be extended to any location or facility. Frontline's culture is one of collaboration and cooperation. This culture provides us with the ability to listen to our clients, subcontractors and vendors in an effort to discover the best means possible to provide the team with an outstanding construction experience. This ability to listen enables us to maintain successful working relationships with clients, subcontractors and vendors while implementing cutting-edge technology on our projects.

One such innovation is the use of Building Information Modeling (BIM). Our team has extensive project experience and clearly understands the value that BIM can add to the outcome of a project.

Our team's expertise will benefit the project's planning and construction management process - from the pre-bid phase through the commissioning phase. This is accomplished by executing a properly guided team approach and by harvesting and transforming the data embedded in BIM models into valuable information. BIM can be utilized through the full life cycle of a project.

### **Capability Statement**

Frontline Contracting is a commercial and residential company that performs renovations, painting, re-modeling, civil works and facilities maintenance in Zimbabwe.

Since 2014, we have performed for Old Mutual Properties, City Councils, Property Managers, Commercial Retailers and numerous home owners in the most professional and effective manner, turning in projects on time and on budget. Our core capabilities are self-performing, rough and finished carpentry, boundary walls, painting, flooring, tiling, installations and electrical works, and providing general contracting services for medium to large size projects.

## **Our Policies**

### **Empowerment**

Frontline Contracting is committed to developing and maintaining substantial opportunity and participation for minority, women and disabled veterans business enterprises. Our team is committed to utilizing our resources to identify and work with as many qualified and capable minority and disadvantaged subcontractors and suppliers as possible.

### **Culture**

Frontline Contracting is committed to developing and maintaining substantial opportunity and participation for minority, women and disabled veterans business enterprises. Our team is committed to utilizing our resources to identify and work with as many qualified and capable minority and disadvantaged subcontractors and suppliers as possible.

### **Sustainability**

Giving back to the communities in which we work has been a long standing tradition with the company. We get involved by providing donations of our time, money, materials and expertise. We organize group opportunities with different causes and charities and encourage employees to volunteer in our community.

### **Safety**

*Safely; the only way to work!* That is the motto by which we live. We are committed to safety above all else, and this commitment is central to everything we do. No task is so important that we cannot find a safe way to do it.

### **Environment**

The company is committed to have a minimum impact on the environment through the structures it constructs and the methods it employs to deliver the project. We strive to cater for all our energy needs through renewables.

Our safety, health and environment (SHE) policy is guided by ISO 14001:2004 and OHSAS 18001:2007 management systems and centre on a zero-harm philosophy towards people, host communities and the environment.

### **Quality**

Our work meets the most rigorous quality standards but yet is priced competitively.

## **Our core values**

Frontline's core values drive everything we do. Incorporating these core values in our daily work, and making them an integral part of our culture, is key to our future success.

Our values solidify who we are and what we believe.

Frontline's values are:

### **Integrity**

We do the right thing for our clients and employees. We do what we say.

### **Resourcefulness**

We are a can-do, get-it-done company.

### **Viability**

We provide great value for a fair return. We strategically re-invest our profits to maintain operational excellence and grow shareholder value.

### **Client Satisfaction**

We listen, we build trusting relationships and we stand behind our work.

### **Inclusivity and Diversity**

We are dedicated to being top-of-class in providing mentoring and growth opportunities to emerging and marginalized firms and entrepreneurs.

### **Innovation**

We collaborate to find the best way and deliver the highest expertise.

### **Social Responsibility**

We are committed to the community, environment and our employees.

### **Relationships**

We have an open relationship with our employees based on mutual trust, respect and success

## **Our Mission**

Our mission defines what we set out to do each day.

## **Mission**

**To safely deliver construction projects that build the benchmark of quality for the benefit of our clients, shareholders, employees and the communities we serve.**

## **Our Vision**

Our vision reminds each of us of what we should be striving for each day and where we ultimately want to be as a company.

## **Vision**

**To be a leading international construction company by safely and consistently delivering quality and innovative projects and services.**

## **Key Competencies**

Team Work

Decision Making

Results Orientation

Responsibility

Communication

Innovation

## **Market Positioning Statement**

For individual, corporate, institutional and government clients, Frontline Contracting will prove to be the contractor of choice due to our creative, fresh and cutting edge approach. Frontline Contracting is recognized as a leader in the industry for its strength in traditional construction methods and the distinctive ability to implement innovative project management techniques. Our mission, as Frontline Contracting, promises deliver safe and quality construction projects that best satisfies our customers' needs.

## **Key Personnel**

### **Managing Director- Tamuka Chihota**

Tamuka holds a BSc Honors Psychology Degree from the University of Zimbabwe, a diploma in Payroll Administration and Personnel Management. Tamuka has worked for various companies in the Human Resources Department including Al-Accard group of companies in Dubai for over 6 years. Tamuka holds the much needed experience necessary to lead Frontline Contracting Company. Tamuka is responsible for leading the implementation of the company strategy as well as to mobilize resources for the organization

### **Operations Director- Farai Mazhandu**

Farai holds a BSc Honors Physics Degree from the National University of Science & Technology (NUST). Farai cut his teeth at Ziscosteel as a graduate trainee. Farai has demonstrated his leadership abilities to the utmost satisfaction of the whole Frontline Team. Farai has worked as a teacher for various private colleges in Kwekwe and has been running small businesses in his spare time and it is in these small businesses that he has demonstrated his leadership abilities and business acumen- a vital skill needed to run Frontline Contracting. Farai is responsible for the day to day leading role in the team and ensuring that all strategic issues are attended to while simultaneously implementing the overall company objectives and strategies. Farai drives the Frontline engine/team towards the company vision.

### **Projects Manager – Engineer**

Dumoluhle Dube holds a Bachelor Honours Degree in Civil Engineering from the University of Zimbabwe. Dumoluhle has more than 3 years working experience as a projects manager for various companies which include Big Nyati Trust Construction and 2 years at Group Five International as a resident engineer. Being a well travelled engineer, Dumoluhle has been exposed to water, structural and roads engineering. He has exposure and experience shall be the benchmark upon which all Frontline Contracting projects shall be premised. He is also conversant with Safety, Health, Quality Assurance and Business Management Policy (BMS).Dumoluhle will be responsible for the management of all Frontline Contracting projects, ensuring that projects are executed timeously, economically, and adhere to all building construction standards enshrined in the Zimbabwe Building Construction by Laws.

### **Tendai Murombo- Quantity Surveyor**

Tendai holds a diploma in Quantity Surveying from Harare Polytechnic. Tendai is responsible for coming up with bills of quantities, cost effective solutions and overall project day to day management. He gained invaluable experience during his attachment stint by being attached to one of the biggest institutions nationally - Zimbabwe Electricity Supply Authority (ZESA). This invaluable experience has been handy for Frontline and more so to our clients.

### **Guyson Mupara - Safety and Health Officer**



Guyson is an experienced Environmentalist with hands on experience in Safety, Health and Environmental Management and integrated waste management. He has profound knowledge of the numerous International Standards (ISO 14001, ISO 9001 and OSHAS 18001) and the national regulations for Occupational Health, Safety and Environmental Management Systems (Factories and Works Act of 1976 and Environmental Management Act of 2003). Guyson ensures that we adhere to all the local and international policies regarding environmental sustainability. He is responsible for policy formulation, safety of the employees on site as well as ensuring that all the materials used on site meet all the approved standard requirements. He also ensures that all compliance issues regarding safety, health and welfare of employees are given utmost attention.

#### **Kudzanai C. Pangeti- Accountant**

Kudzanai is a holder of Bachelor in Accountancy degree acquired from Bindura University of Science Education. She is a results oriented accountant with broad experience and proven record in consistently and effectively delivering accounting services that help to enhance the company cash flows. She is therefore the custodian of organizational funds and also ensures that client's funds are utilized sufficiently towards all the projects-current and past. Her services have brought positive results for the company.

#### **Admire Mandizvidza- Sales and Marketing**

Admire is an energetic, vibrant young man who graduated from the University of Zimbabwe, with a Business Studies Honors Degree in Marketing. He kick started his career by an internship at Dairibord Holdings and later moved to Corporate 24 Medical Aid where he was a service provider sales representative. Admire is the current marketing officer for Frontline Contracting. He has the relevant experience to bring positive sales that can sustain the company as well as helping the company grow.

#### **Cecilia N Manyowa- Business Development**

Nyaradzo is our current business development manager. Nyaradzo is currently studying towards her business studies degree at Womens University in Africa. Nyaradzo prospects for new business through networking, cold calling, advertising and identifying new business opportunities. She is responsible for organizing the relevant strategic partnerships that help the company grow.

## **PROJECTS THAT WE HAVE DONE TO DATE INCLUDE;**

**Refurbishment of CABS Kwekwe Branch**

**Works done included: Painting**

**Contact Munyaradzi Fashu [munyaradzif@oldmutual.co.zw](mailto:munyaradzif@oldmutual.co.zw) +2634 339820**

**Old Mutual Property (Private) Limited Zimbabwe**

**100 The Chase**

**Emerald Hill**

**Harare**

**Refurbishment of CABS Kwekwe Branch**

**Work done included: Plumbing**

**Contact Makombe Ketai [ketaim@oldmutual.co.zw](mailto:ketaim@oldmutual.co.zw) +2634 339820**

**Old Mutual Property (Private) Limited Zimbabwe**

**100 The Chase**

**Emerald Hill**

**Harare**

**Refurbishment of CABS Kwekwe Branch**

**Work done included: Glazing**

**Contact Chiwore Vengai [vengaic@oldmutual.co.zw](mailto:vengaic@oldmutual.co.zw) +2634 339820**

**Old Mutual Property (Private) Limited Zimbabwe**

**100 The Chase**

**Emerald Hill**

**Harare**

**Refurbishment of CABS Kwekwe Branch**

**Work done included: Paving Work**

**Contact Munyaradzi Fashu [munyaradzif@oldmutual.co.zw](mailto:munyaradzif@oldmutual.co.zw) +263 776 203 555**

**Old Mutual Property (Private) Limited Zimbabwe**

**100 The Chase +2634 339820**

**Emerald Hill**

**Harare**

**Refurbishment of CABS Kwekwe Branch**

**Work done included: Carpentry Work**

**Contact Munyaradzi Fashu [munyaradzif@oldmutual.co.zw](mailto:munyaradzif@oldmutual.co.zw) +263 776 203 555**

**Old Mutual Property (Private) Limited Zimbabwe**

**100 The Chase**

**Emerald Hill**

**Harare**

Construction of 2 Ablution Blocks using Durawall Panels  
Ruwa Town Council Box 153, Ruwa  
Contact Town Planner  
Mr Chidhakwa 0772 784 478  
0273-2638  
Email: ruwatown@gmail.com

Paving Work for Friendlink Investments Kwekwe  
Contact: Projects and Admin Manager  
Mr Chikomo 0772 968 893  
+263 5525300  
[friendlinkinvestments@gmail.com](mailto:friendlinkinvestments@gmail.com)

Sewer and water reticulation  
Ruwa Town Council  
Contact Mr Mujuru  
Cell: 0772 722 421  
[ruwatown@gmail.com](mailto:ruwatown@gmail.com)

Counter Sales Refurbishment National Tyre Services  
Contact Dudley Terera  
Tel/Cell: 263-55-22465 / 0772 936599  
Email: [dterera@ntsgroup.co.zw](mailto:dterera@ntsgroup.co.zw)

Repair of Leaking Pipes at FBC Bank  
Engineer Chiwore Vengai  
Email: [vengaic@oldmutual.co.zw](mailto:vengaic@oldmutual.co.zw)  
+2634 339820

Construction Electrical Wiring Repairs at Mutual House  
Contact Engineer Makombe Ketai  
Email: [ketaim@oldmutual.co.zw](mailto:ketaim@oldmutual.co.zw)  
+2634 339820

Construction of Boundary Wall Becaquip Investments  
Contact Arnold Mapfumo  
[becaquip@yahoo.com](mailto:becaquip@yahoo.com)  
+263-4-665751  
0772 936138

**Building of 4 Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

**Plastering Work of 4 Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

**Flooring Work of 4 Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

**Tiling Work of 4 Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

**Electrical Work of 4 Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

**Skimming Work of Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

**Roofing 4 Classrooms**  
Ruwa Town Council  
Contact Mr Mujuru  
0273-2638-9/ 0772 722 421  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)

Plumbing Work of 4 Classrooms  
Ruwa Town Council  
Contact Plumbing Inspector Kampira  
0273-2638-9/ 0772 716 952  
Email: [ruwatown@gmail.com](mailto:ruwatown@gmail.com)  
Snake Park Housing Cooperative (Merwedale) Surveying  
Earthroad formation up to base 1  
Contact Mr. Chipere 0714755022

Driveway and ECD Block Apron and Plumbing Works  
Contact: Mrs Maunze 0772 402 269

Painting and Tiling of Office Block at Ok Zimbabwe Fife Avenue  
Contact Prisca Jiri  
+263-4-707088  
0774418138

ZPC HWANGE- Supply and Delivery of Quarry  
18mm concrete stone, 200 cube and fencing for stock yard  
Contact: Engineer Mujuru 0773 295 830 / 028-123201/5  
Email: [amujuru@zpc.hpc.co.zw](mailto:amujuru@zpc.hpc.co.zw)

## WORKS GALLERY

**Our first project building an ECD  
block for Happy Kids at Inyati**



**Completed works for ECD  
Apron for Mrs. Maunze**



**Durawall at Mr Mupfudze  
House Project**



**Working on Border Gezi  
Housing Scheme**



**Finishing touches for access road  
at FAO**



**Works for factory and cladding  
at CSC**



**Working on the  
access road at FAO**



**Tiling and plumbing at  
Champions Insurance**



**Pipe laying for  
Chitungwiza  
City Council**



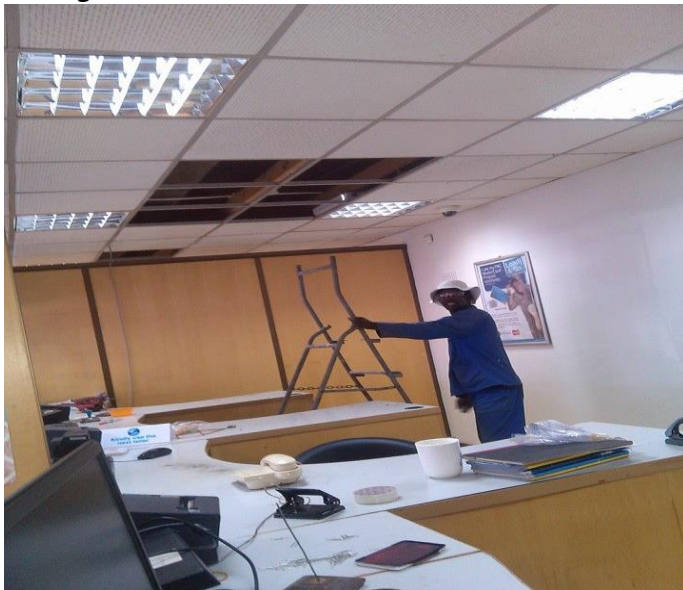
*building OF cLASSROOM BLOCKS AT RUWA*



*Working on Doctor Kadumbu house*



*Ceiling Renovations in Kwekwe*



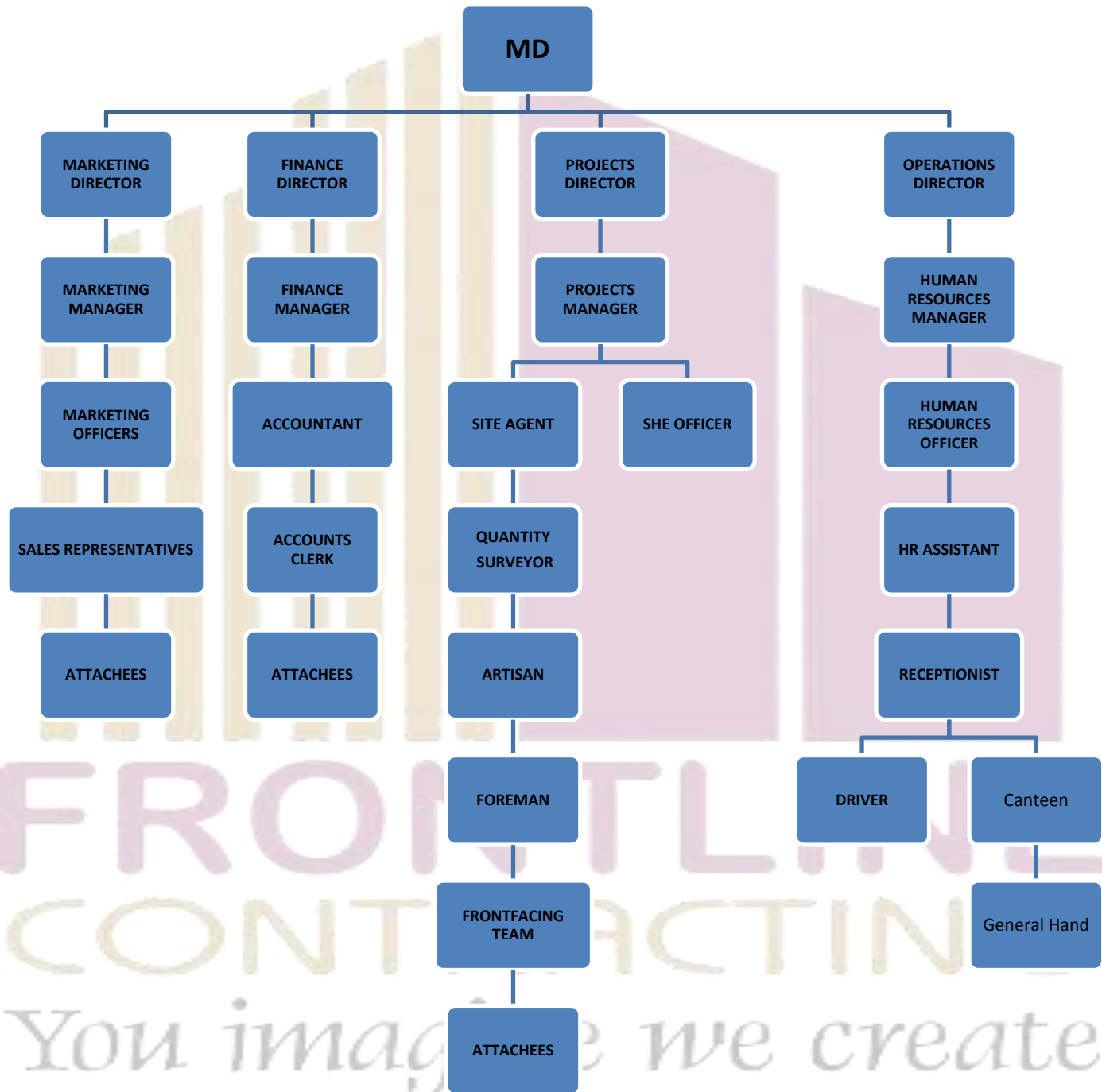
*Electrical Rewiring at Mutual House*



**Painting Works**







**FRONTLINE ORGANOGRAM**

## PRODUCT LIST

- ✓ Building and construction
- ✓ Shop fitting works
- ✓ General Repairs and maintenance
- ✓ Painting
- ✓ Carpentry
- ✓ Glazing
- ✓ Plumbing
- ✓ Electrical maintenance and installations
- ✓ Waterproofing
- ✓ Tiling
- ✓ Flooring
- ✓ Civil works
- ✓ Water and sewer reticulation
- ✓ Steel works
- ✓ Structural steel design
- ✓ Earth works
- ✓ Roads rehabilitation
- ✓ Hard Stands
- ✓ Renewable energy
- ✓ Fencing
- ✓ Civil Consultancy
- ✓ Bridges
- ✓ Site Clearance
- ✓ Excavations
- ✓ Compaction
- ✓ Roads Resurfacing

## Company Address and Branches

Name of Company: Frontline Contracting PBC

Head Office: 6 Frank Johnson Avenue, South Eastlea, Harare

Kwekwe: 45 Sally Mugabe Way, Redcliff.

Gweru: 23 Barbet Way, Northcliff, Gweru.

Bulawayo: 7 Forbes Way, Northend, Bulawayo.

## Contact numbers

Tel: +263 4 797 241/3

Cell: +263 771 466 799, +263 734 176 488

+263 772 915 561, +263 715 887 199

+263 713 770 557

## BANKING DETAILS

ZB Bank (Chambers Branch)

Account Number: 4 6 1 0 1 0 1 3 1 5 2 0 0

## PAYMENT TERMS

40% deposit and the remainder 30 days after completion.

Vendor Number: 710506

Vat Number: 10067415

CORPORATE SOCIAL RESPONSIBILITY

1. We sponsored Chitungwiza City F.C. with a complete soccer Kit

(No pictures)

2. Contracting is paying school fees to 2 disadvantages students at Ruvheneko Secondary School in Damafalls



Completed projects

Current Projects- Office Partitioning at ZINARA Offices Marondera





Future Projects- Chibuku Stadium Renovations to accommodate 50000 spectators

More pictures can be found at <https://drive.google.com/folderview?id=0BxQWub0GzyJGdnRUbTNmNGFjV00>